

Plan for Licensed Meets- Transgender Policy

Introduction

Swim England allows the licensing of meets up to 8 months prior to the event date so we therefore have meets licensed beyond 1 September 2023. This plan explains the process in place for these licensed meets.

Timeline

On **3 April** upon launch of the new Policy, Regional Licensing Officers will be asked to approve new applications based on the new Transgender Competition Policy.

1. If the meet is held after 1 September it will need to use Female and Open/ Male categories (unless they applied for a licence prior to 3 April where their existing conditions will be honoured).
2. The Promoters will need to bear in mind the meet management software will likely be showing as Female and Open/ Male from 1 September which could impact the scoreboard display. Swim England appreciates that there will be incidences of the old terms being used and a period of transition will be accepted.
3. If the meet is being held prior to 1 September (regardless of when the licence was applied for) the meet can use Female and Male categories. The new Policy does not come into effect until 1 September.
4. If a licensed series of events takes place both sides of 1 September then we would encourage the return of results to be sent in as soon as possible after each occurrence.

Delivery

Swim England will be hosting a meeting for Regional Licensing Officers (RLO's) shortly after the launch of the Transgender Policy to go through these changes.

Leagues and other series of events (such as Club Champs)

A league or a series of events may wish to licence a final (or some of the events within a series) that occurs after 1 September. If some of the events are due to take place prior to 1 September then special dispensation can be given to the licensed elements after this date and can fall under the same Policy used for the first part of the league. Any licensed series of events (or part of) starting after 1 September will require adherence to the new Policy.

Clarifying Female category birth sex

The new Policy requires athletes who want to compete in the Female category to confirm their birth sex.

We would like to encourage Promoters to add to their conditions a statement to confirm that by entering the meet the athlete is confirming that if they are entering the Female category, that they confirm they were born with a birth sex of female. The below is an example of such a statement;

The Female category is for birth sex females in accordance with Swim England's Transgender and Non-Binary Competition Policy. By entering the 'Female' category, a swimmer confirms that their birth sex is female.